

## 2017 PERSONNEL COMMITTEE REPORT

Committee Members: Nila Novotny – Chair, John McClure, John McPhail, Dave Melick, Kathy Morris

The Personnel Committee met monthly as needed to address staff needs.

Reviews were done with all staff including the Pastors between January and May. We addressed the need for updating the computers for the office staff with input from Jim Rains and Chrissy Ford. This was put in place in the fall of 2017. The performance improvement plan, created in 2016 was followed through successfully.

Rev. Annika had study leave during the summer of 2017. Rev. Edward traveled with the youth for their summer mission trip. Pulpit supply was needed and worked out well.

We discussed long term planning for the music staff and at this point changes are on hold as our music staff is stable and satisfied with their current situations. We also discussed possibly hiring a worship leader, but the youth didn't feel the need for that at this time.

Overall, there were no major problems and staffing is stable.

It has been a pleasure to serve on this committee.

Respectfully submitted,  
Nila Novotny, MD