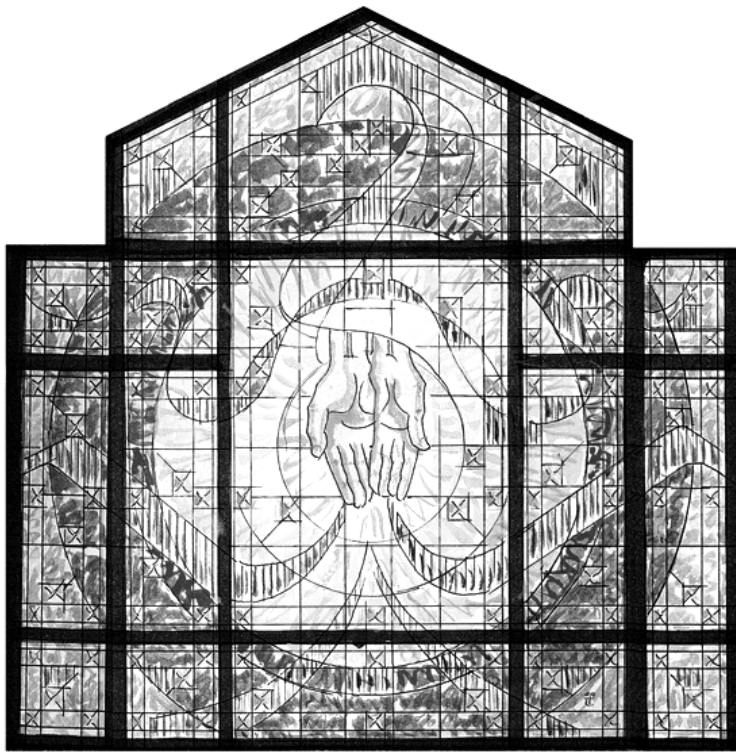


FEDERATED CHURCH



104TH ANNUAL
CONGREGATIONAL MEETING
SUNDAY, FEBRUARY 24, 2019



PRESBYTERIAN CHURCH (U.S.A.)
AND
UNITED CHURCH OF CHRIST



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**Federated Church
2019 Annual Congregational Meeting
Sunday, February 24, 2019
Agenda**

- 1- Call to Order** Bill Royer, President
- 2- Opening Prayer** Rev. Annika
- 3- Approval of Agenda**
- 4- Approval of 2018 Congregational Meeting Minutes**
- 5- Approval of Annual Financial Reports**
- 6- Approval of 2019 Proposed Budget**
- 7- Approval of adjustment to Terms of Call for Rev. Edward**
- 8- Nominating Committee**
- 9- Reading of Necrology**
- 10- Closing Prayer** Rev. Edward

Federated Church Congregational Meeting Minutes of February 25, 2018

The 103 annual meeting of the Federated Church was held on Sunday, February 25, 2018.

The meeting was called to order by President Dave Melick at 10:36 a.m.

Rev. Annika Lister Stroope gave the opening prayer.

A motion was made to approve the printed agenda. The motion was seconded and adopted.

A motion to approve the printed minutes of the February 26, 2017 and October 29, 2017 Congregational meetings was made, seconded and adopted.

Bill Royer presented the 2018 budget. A motion was made to approve the budget as presented. The motion was seconded and adopted.

President Dave Melick presented the 4 items of change in the Pastors terms of call:

Service to the larger church-1 week service to larger church

Reimbursement for cell phone -change to be reimbursed from utilities

Rev. Annika's terms of call-2 additional vacation Sundays per year

Rev Edward's terms of call-\$48,000 Total Salary, increase of \$2100

A motion was made to approve the 4 changes to the Pastor's terms of call.

The motion was seconded and adopted.

A motion was made to elect Sue Jacobs to The Order of St. Andrew for a 1 year term. The motion was seconded and adopted.

A motion was made to approve the constitutional change of treasurer/ financial administrators. Seconded and adopted.

Pastor Edward gave the closing prayer.

The meeting was adjourned at 11:05 a.m.

Louise Moran, Secretary

Federated Church Congregational Meeting Minutes of October 28, 2018

- Dave Melick, President, called the meeting to order at 11:07 a.m.
- Rev. Annika gave the opening prayer.
- Bill Royer, Chair of Finance and Property committee gave an update on the state of our finances and answered questions.
- Dave Melick outlined plans for the Stewardship 2019 campaign, "Share the Gift". The committee is asking the members 2 things.
 1. If possible increase giving at least 5%
 2. Contribute an additional \$45.00 to the annual pledge for per capita payment to the wider church.
- Dave Melick, chair of the nominating committee, thanked the members of the committee, Katie Claus, Elizabeth Grisham, Rod Wachter, Chris Warren, and Marilyn Vrana for their work.
- Dave presented the slate of committee members and council members.
- With no additional nominations, a motion was made, seconded and adopted to have the Secretary cast a unanimous ballot for the slate presented by the nominating committee.
- Dave noted that with the death of Dennis Vollbracht the position of head usher needs to be filled. Any one interested should contact, Dave, Rev. Annika or Rev. Edward.
- Rev Edward gave the closing prayer.
- The meeting was adjourned at 11:20am.

Louise Moran, Secretary

INCOME & EXPENSE STATEMENT - GENERAL FUND, January-December 2018

INCOME	2017 Actual	2018 Actual	2018 Budget	Actual vs. Budget
CONTRIBUTIONS				
Previous Year	\$175.00	\$0.00	\$0.00	\$0.00
Current Year	\$401,779.78	\$317,372.80	\$420,532.82	-\$103,160.02
Pastor's Discretion	\$1,000.00	\$1,500.00	\$0.00	\$1,500.00
Subtotal Contributions	\$402,954.78	\$318,872.80	\$420,532.82	-\$101,660.02
Budgeted	\$0.00	\$317,372.80	\$420,532.82	-\$103,160.02
Non-Budgeted		\$1,500.00		\$1,500.00
INTEREST INCOME				
Checking Account Interest	\$25.48	\$9.86	\$0.00	\$9.86
Savings Account Interest	\$215.33	\$578.10	\$0.00	\$578.10
CDs Interest	\$21.51	\$0.00	\$0.00	\$0.00
Subtotal Interest Income	\$262.32	\$587.96	\$0.00	\$587.96
Budgeted	\$0.00	\$0.00	\$0.00	\$0.00
Non-Budgeted		\$587.96		\$587.96
MISCELLANEOUS INCOME				
Rent	\$640.00	\$1,030.00	\$0.00	\$1,030.00
Sale of Books	\$201.00	\$50.00	\$0.00	\$50.00
Miscellaneous Income	\$226.58	\$1,387.24	\$0.00	\$1,387.24
Subtotal Miscellaneous Income	\$1,067.58	\$2,467.24	\$0.00	\$2,467.24
Budgeted	\$0.00	\$0.00	\$0.00	\$0.00
Non-Budgeted		\$2,467.24		\$2,467.24
TOTAL INCOME	\$404,284.68	\$321,928.00	\$420,532.82	-\$98,604.82
Budgeted	\$0.00	\$317,372.80	\$420,532.82	-\$103,160.02
Non-Budgeted		\$4,555.20		\$4,555.20
EXPENSES				
Pastor's Discretion	\$317.75	\$250.00	\$0.00	\$250.00
DENOMINATIONAL SUPPORT				
UCC-OCWM	\$10,937.28	\$10,840.00	\$10,840.00	\$0.00
UCC Association Dues	\$720.00	\$720.00	\$720.00	\$0.00
Presbyterian Per Capita	\$11,657.28	\$11,560.00	\$11,560.00	\$0.00
Seminary Support PCUSA	\$600.00	\$600.00	\$600.00	\$0.00
Seminary Support UCC	\$600.00	\$600.00	\$600.00	\$0.00
Denominational Meetings	\$170.56	\$541.51	\$400.00	\$141.51
Hastings College	\$250.00	\$250.00	\$250.00	\$0.00
Doane College	\$250.00	\$250.00	\$250.00	\$0.00
Calvin Crest	\$250.00	\$250.00	\$250.00	\$0.00
Kamp Kaleo	\$250.00	\$250.00	\$250.00	\$0.00
Ghana Partnership UCC	\$250.00	\$250.00	\$250.00	\$0.00
Hispanic Ministries PCUSA	\$250.00	\$250.00	\$250.00	\$0.00
IMN	\$125.00	\$125.00	\$125.00	\$0.00
Subtotal Denominational Support	\$26,310.12	\$26,486.51	\$26,345.00	\$141.51
Budgeted	\$0.00	\$26,486.51	\$26,345.00	\$141.51
LOCAL BENEV./MISSIONS				
Social Concerns/Mission	\$161.95	\$100.00	\$100.00	\$0.00
Platte County Food Pantry	\$500.00	\$500.00	\$500.00	\$0.00
Columbus Rescue Mission	\$500.00	\$500.00	\$500.00	\$0.00
Center for Survivors	\$350.00	\$350.00	\$350.00	\$0.00
Subtotal Local Benev./Missions	\$1,511.95	\$1,450.00	\$1,450.00	\$0.00
Budgeted	\$0.00	\$1,450.00	\$1,450.00	\$0.00
CHRISTIAN EDUCATION				
Church School Expense	\$2,596.15	\$2,933.20	\$3,200.00	-\$266.80
Vacation Bible School	\$500.00	\$421.15	\$600.00	-\$178.85
Confirmation Expense	\$702.79	\$503.28	\$800.00	-\$296.72
Youth Ministries/Musical	\$1,757.94	\$1,900.28	\$2,000.00	-\$99.72
Work Camp/Missions Trip	\$750.00	\$681.92	\$750.00	-\$68.08
M.O.P.S.	\$160.00	\$179.00	\$165.00	\$14.00
Adult Education	\$117.94	\$124.94	\$200.00	-\$75.06
Puppet Ministry	\$500.00	\$800.00	\$800.00	\$0.00
Subtotal Christian Education	\$7,084.82	\$7,543.77	\$8,515.00	-\$971.23
Budgeted	\$0.00	\$7,543.77	\$8,515.00	-\$971.23
Subtotal Christian Education	\$4,678.14	\$7,084.82	\$8,410.00	-\$1,325.18
Budgeted	\$0.00	\$7,084.82	\$8,410.00	-\$1,325.18

INCOME & EXPENSE STATEMENT - GENERAL FUND, January-December 2018

WORSHIP & MEMBER MINISTRY	2017 Actual	2018 Actual	2018 Budget	Actual vs. Budget
Advertising	\$975.82	\$1,388.20	\$1,500.00	-\$111.80
Membership/Church Growth	\$247.24	\$157.40	\$400.00	-\$242.60
Stewardship Committee	\$597.16	\$629.53	\$800.00	-\$170.47
Worship & Music	\$2,048.61	\$1,781.86	\$1,800.00	-\$18.14
Visiting Pastoral Care	\$0.00	\$100.00	\$100.00	\$0.00
Pulpit Supply	\$350.00	\$725.00	\$700.00	\$25.00
Order of St. Andrew	\$398.79	\$428.52	\$450.00	-\$21.48
Subtotal Worship & Member Ministry	\$4,617.62	\$5,210.51	\$5,750.00	-\$539.49
Budgeted	\$0.00	\$5,210.51	\$5,750.00	-\$539.49
FACILITY/CAPITAL EXPENSE				
Utilities	\$34,279.45	\$37,469.26	\$36,700.00	\$769.26
Building Maintenance	\$5,592.99	\$4,390.16	\$9,000.00	-\$4,609.84
Grounds Care	\$3,596.73	\$3,873.45	\$4,500.00	-\$626.55
Custodial Care Supplies	\$1,873.40	\$1,494.63	\$2,500.00	-\$1,005.37
New Equipment	\$2,247.30	\$873.33	\$2,000.00	-\$1,126.67
Equipment Maintenance	\$3,024.85	\$4,177.92	\$4,000.00	\$177.92
Security System	\$2,325.00	\$340.00	\$3,000.00	-\$2,660.00
Custodial Services	\$0.00	\$15,405.63	\$0.00	\$15,405.63
Subtotal Facility/Capital Expense	\$52,939.72	\$68,024.38	\$61,700.00	\$6,324.38
Budgeted	\$0.00	\$52,618.75	\$61,700.00	-\$9,081.25
Non-Budgeted		\$15,405.63		\$15,405.63
ADMINISTRATION				
Casualty Insurance/Work Comp.	\$15,705.15	\$17,619.05	\$15,697.00	\$1,922.05
Print/Post/Office	\$5,733.30	\$5,118.71	\$7,500.00	-\$2,381.29
Copier Rental/Overage	\$6,521.64	\$6,629.24	\$6,900.00	-\$270.76
Pension/Insurance/Senior Pastor	\$26,679.66	\$27,750.00	\$27,750.00	\$0.00
Pension/Insurance/Assoc. Pastor	\$14,961.05	\$16,650.00	\$16,650.00	\$0.00
Housing Allowance/Senior	\$19,501.24	\$19,500.00	\$19,500.00	\$0.00
Housing Allowance/Assoc.	\$17,769.24	\$21,600.00	\$21,600.00	\$0.00
Social Security/Offset	\$18,485.74	\$16,970.95	\$21,470.00	-\$4,499.05
Continuing Ed/Senior Pastor	\$629.00	\$740.02	\$900.00	-\$159.98
Continuing Ed/Assoc. Pastor	\$746.78	\$734.24	\$900.00	-\$165.76
Professional Exp./Senior Pastor	\$1,513.71	\$1,485.38	\$1,500.00	-\$14.62
Professional Exp./Assoc. Pastor	\$1,813.34	\$1,451.66	\$1,500.00	-\$48.34
Auto/Transportation	\$1,587.63	\$1,208.11	\$1,800.00	-\$591.89
Personnel Committee Expense	\$288.97	\$377.67	\$300.00	\$77.67
Financial Review	\$0.00	\$0.00	\$3,000.00	-\$3,000.00
Church Leadership	\$77.99	\$186.39	\$200.00	-\$13.61
Subtotal Administration	\$132,014.44	\$138,021.42	\$147,167.00	-\$9,145.58
Budgeted	\$0.00	\$138,021.42	\$147,167.00	-\$9,145.58
STAFF SALARIES				
Senior Pastor	\$59,508.35	\$59,465.00	\$59,465.00	\$0.00
Associate Pastor	\$26,805.20	\$26,400.00	\$26,400.00	\$0.00
Non-Clergy Staff	\$123,553.8	\$101,335.23	\$125,596.81	-\$24,261.58
Subtotal Staff Salaries	\$209,867.36	\$187,200.23	\$211,461.81	-\$24,261.58
Budgeted	\$0.00	\$187,200.23	\$211,461.81	-\$24,261.58
NON-BUDGET EXPENSE				
Non-Budget	\$100.00	\$0.00	\$0.00	\$0.00
Foundation Expense	\$2.42	\$8.51	\$0.00	\$8.51
Purchase of Books	\$903.04	\$120.60	\$0.00	\$120.60
Miscellaneous Expense	-\$1,825.37	\$9,486.20	\$0.00	\$9,486.20
Womens Fellowship Expense	\$0.00	\$110.12	\$0.00	\$110.12
Subtotal Non-Budget Expense	-\$819.91	\$9,725.43	\$0.00	\$9,725.43
Budgeted	\$0.00	\$0.00	\$0.00	\$0.00
Non-Budgeted		\$9,725.43		\$9,725.43
TOTAL EXPENSES	\$433,843.87	\$443,912.25	\$462,388.81	-\$18,476.56
Budgeted	\$0.00	\$418,531.19	\$462,388.81	-\$43,857.62
Non-Budgeted		\$25,381.06		\$25,381.06
EXCESS INCOME\EXPENSES	-\$29,559.19	-\$121,984.25	-\$41,855.99	-\$80,128.26
Budgeted	\$0.00	-\$101,158.39	-\$41,855.99	-\$59,302.40
Non-Budgeted		-\$20,825.86		-\$20,825.86

INCOME & EXPENSE - DESIGNATED & MEMORIALS, January-December 2018

INCOME	2017	2018
CONTRIBUTIONS		
Memorials	\$5,535.00	\$10,692.50
SPECIAL OFFERINGS		
Heifer Project	\$395.00	\$25.00
Christmas Joy	\$736.00	\$841.00
One Great Hour of Sharing	\$1,977.42	\$2,541.69
Alternative Christmas	\$0.00	\$1.00
Missions Funds	\$0.00	\$474.00
Study Leave Activities	\$3,000.00	\$0.00
Study Leave Pastoral Care	\$3,000.00	\$0.00
BENEVOLENCE INCOME		
Doane College	\$50.00	\$95.00
Kamp Kaleo	\$75.00	\$170.00
Platte County Food Pantry	\$460.00	\$862.00
Center for Survivors	\$25.00	\$25.00
Hastings College	\$100.00	\$125.00
Camp Calvin Crest	\$170.00	\$220.00
Ghana Partnership UCC	\$400.00	\$215.00
Medical Mission Trip	\$0.00	\$100.00
Habitat for Humanity	\$170.00	\$605.00
Pentecost Offering	\$325.00	\$250.00
Marjie Heier (Gospelink)	\$2,855.00	\$2,525.00
Back Pack Program	\$45.00	\$722.95
Neighbors in Need	\$10.00	\$0.00
HIS Puppets	\$0.00	\$200.00
<i>Subtotal Benevolence Income</i>	\$4,685.00	\$6,114.95
<i>Subtotal Special Offerings</i>	\$13,793.42	\$9,997.64
DIRECTED GIFTS		
Mission Trip	\$7,387.44	\$4,238.75
Seasonal Flowers	\$309.00	\$472.00
Poinsettias	\$119.30	\$324.00
Vacation Church School	\$307.83	\$1,134.04
Youth Fund	\$1,032.48	\$5,067.62
Building Maintenance	\$17,046.49	\$12,651.92
Organ/Piano Income	\$6,924.00	\$8,600.00
Alumni Mission Trip	\$19,727.93	\$300.00
Love Gift	\$0.00	\$1,315.00
Future Year Pledge	\$102,505.20	\$54,710.00
Anniversary Fund	\$10.00	\$0.00
Tues. Morn. Book Discussion Group	\$477.00	\$275.00
Disaster Relief	\$2,650.00	\$1,090.00
Columbus Rescue Mission	\$0.00	\$250.00
Family's Choice	\$0.00	\$10,000.00
HELPING HAND FUNDS		
Helping Hand-Non-members	\$0.00	\$6,250.00
Helping Hand-Members	\$1,681.50	\$120.00
<i>Subtotal Helping Hand Funds</i>	\$1,681.50	\$6,370.00
<i>Subtotal Directed Gifts</i>	\$160,178.17	\$106,798.33
INTEREST INCOME		
Checking Acct. Int.-Mem.	\$24.44	\$30.38
D. A. Davidson	\$1,140.42	-\$5,664.71
<i>Subtotal Interest Income</i>	\$1,164.86	-\$5,634.33
TOTAL INCOME	\$180,671.45	\$121,854.14

INCOME & EXPENSE - DESIGNATED & MEMORIALS, January-December 2018

EXPENSES	2017	2018
MEMORIALS		
Memorial Expenses	\$244.80	\$0.00
Memorial-Music Department Expense	\$363.34	\$47.39
Memorial-Youth Expense	\$433.00	\$0.00
Memorial-Piano/Organ Expense	\$0.00	\$4,576.39
<i>Subtotal Memorials</i>	\$1,041.14	\$4,623.78
SPECIAL OFFERINGS		
One Great Hour of Sharing Expense	\$1,977.42	\$2,541.69
Christmas Joy Expense	\$736.00	\$391.00
Heifer Project Expense	\$395.00	\$25.00
Study Leave Activities Expense	\$3,000.00	\$0.00
Study Leave Pastoral Care Expense	\$2,850.00	\$0.00
BENEVOLENCE EXPENSE		
Doane College Expense	\$50.00	\$95.00
Kamp Kaleo Expense	\$75.00	\$170.00
Platte County Food Pantry Expense	\$460.00	\$862.00
Center for Survivors Expense	\$25.00	\$25.00
Hastings College Expense	\$100.00	\$125.00
Camp Calvin Crest Expense	\$345.00	\$220.00
Ghana Partnership UCC Expense	\$400.00	\$215.00
Harbor of Hope Expense	\$0.00	\$250.00
HIS Puppets Expense	\$0.00	\$24.00
<i>Subtotal Benevolence Expense</i>	\$1,455.00	\$1,986.00
<i>Subtotal Special Offerings Expense</i>	\$10,413.42	\$4,943.69
DIRECTED GIFTS		
Youth Fund Expense	\$737.61	\$3,475.47
Mission Trip Expense	\$4,949.50	\$4,740.42
Seasonal Flowers Expense	\$747.00	\$486.88
VBS Expense Expense	\$308.83	\$670.88
Church Bus / Van Fund Expense	\$190.27	\$102.16
Organ/Piano Expense	\$4,331.32	\$4,747.61
Church Activity Expense	\$0.00	\$30.00
Building Maintenance Expense	\$23,444.93	\$15,574.28
Love Gift Offering Expense	\$0.00	\$1,315.00
Future Year Pledge Expense	\$60,773.99	\$0.00
Alumni Mission Trip Expense	\$21,616.51	\$0.00
Tue. Morn. Book Discussion Group Expense	\$0.00	\$337.04
Disaster Relief Expense	\$83.64	\$3,636.36
Habitat for Humanity Expense	\$170.00	\$605.00
Missions Funds (Youth) Expense	\$0.00	-\$10.00
MOPs Expense	\$0.00	\$131.67
Pentecost Offering Expense	\$325.00	\$250.00
Marjie Heier (Gospelink) Expense	\$2,855.00	\$2,525.00
Back Pack Program Expense	\$0.00	\$767.95
Neighbors in Need Expense	\$10.00	\$0.00
HELPING HAND FUNDS		
Helping Hand-Members Expense	\$400.00	\$5,100.00
Helping Hand-Non-members Expense	\$2,338.05	\$4,976.89
<i>Subtotal Helping Hand Funds</i>	\$2,738.05	\$10,076.89
<i>Subtotal Directed Gifts</i>	\$123,281.65	\$49,462.61
TOTAL EXPENSES	\$134,736.21	\$59,030.08
EXCESS INCOME \ EXPENSES	\$45,935.24	\$62,824.06

2018 END OF YEAR BALANCE SHEET

ASSETS		
CHECKING ACCOUNTS		
	First National Checking	\$44,740.12
	First National Bank-Building	\$50.00
	First National Memorials	\$9,913.13
	MEMORIALS - DESIGNATED	
	Memorials - Family Choice	\$5,420.00
	Memorials - Landscaping	\$150.00
	Memorials - Media Equipment	\$74.98
	Memorials - Music Department	\$5,505.00
	Memorials - Narthex Furniture	\$195.00
	Memorials - Youth	\$4,590.00
	Memorials - Sunday School	\$1,353.84
	Memorials - Organ/Piano	\$4,840.00
	Subtotal Memorials - Designated	\$22,128.82
	Subtotal First National Memorials	\$32,041.95
	Subtotal Checking Accounts	\$76,832.07
DESIGNATED FUNDS		
	First National Saving-General	\$81,705.25
ENDOWMENT FUNDS		
	D. A. Davidson	\$217,971.84
CHURCH PROPERTY		
	Real Estate	\$4,283,886.00
	Other Property	\$80,113.00
	Land	\$63,800.00
	Equipment	\$1,716.00
	Accumulated Depreciation	\$-1,640,459.11
	Subtotal Church Property	\$2,789,055.89
	TOTAL ASSETS	\$3,165,565.05
LIABILITIES		
TAXES PAYABLE		
	FICA Taxes Payable	\$777.15
	Federal Taxes Payable	\$1,551.01
	State Taxes Payable	\$819.04
	Medicare Taxes Payable	\$199.89
	Subtotal Taxes Payable	\$3,347.09
EMPLOYEE OPTION PAYABLE		
	Emp. Health Ins. Payable	\$83.91
	Dependent Care Payable	\$960.52
	Health FSA	\$668.28
	Health FSA-Associate	\$2,430.57
	Health FSA-Bookkeeper	\$2.00
	Subtotal Employee Option Payable	\$4,145.28
DEPOSITS		
	Damage Deposits	\$1,375.00
	TOTAL LIABILITIES	\$8,867.37
FUND BALANCE		
	Fund Balance	\$3,156,697.68
	TOTAL FUND BALANCE	\$3,156,697.68
	TOTAL LIABILITIES AND FUND BALANCE	\$3,165,565.05

DESIGNATED FUNDS AS OF DECEMBER 31, 2018

First National Savings is made up of the following **Directed Gifts and Special Offerings**. The funds deposited to these gifts and offerings are held in the savings account until used for the designated purpose.

At the conclusion of each fiscal year, funds are fully disbursed to the appropriate organizations. These transactions are detailed on the preceding two pages, *"Income & Expense Designated Funds & Memorials"*.

Other designated funds remain in the savings account as follows:

Alternative Christmas	\$100.25	Kamp Kaleo	\$0.00
Alumni Mission Trip	\$1,608.11	Landscaping Fund	\$345.05
Anniversary Fund	(\$1,170.37)	Library Furnishings	\$0.00
Back Pack Program	\$25.00	Love Gift	\$738.45
Bank Fees	(\$1,314.08)	Marjie Heier (Gospelink)	\$0.00
Building Maintenance	\$9,209.12	Medical Mission Trip	\$84.59
Camp Calvin Crest	\$0.00	Mission Trip	\$7,405.70
Center for Survivors	\$0.00	Mission Trip Deposits	\$0.00
Choir Robes	\$250.00	Missionfest	\$0.00
ChristCare	\$265.88	Missions Funds	\$336.70
Christmas Joy	\$460.00	MOPS	(\$61.66)
Church Activity	\$1,183.88	Multimedia	\$10,443.39
Church Bus/Van Fund	(\$5.43)	Narthex Furnishings	\$1,453.30
Crop Walk	\$0.00	Neighbors in Need	\$0.00
Disaster Relief	\$20.00	OGHS	\$0.00
Doane College	\$0.00	Organ Rank	\$786.13
EC Furniture	\$162.86	Pastor's Discretion Fund	\$4,624.00
Family Choice	\$10,000.00	Pentecost Offering	\$0.00
Food Pantry	\$0.00	Piano Tuning	\$0.00
Future Year	\$54,710.00	Poinsettias	\$122.41
Ghana	\$0.00	Seasonal Flowers	\$426.65
Habitat for Humanity	\$0.00	Seminary Support PCUSA	\$0.00
Harbor of Hope	\$25.00	Seminary Support UCC	\$0.00
Hastings College	\$0.00	Study Leave Activities	\$0.00
Heifer Project	\$200.00	Study Leave Pastoral Care	\$150.00
HH Members	\$3,648.77	Triennium	\$640.03
HH Nonmembers	\$2,070.31	Tues Morning	\$366.94
HIS Puppets	\$176.00	VBS	\$863.38
Hispanic Ministries	\$0.00	Window Project	\$341.66
IMN Campus	\$0.00	Women Retreat	\$0.00
		Youth Choir	\$670.00
		Youth Fund	\$10,246.37
		Grand Total	\$121,608.39

2018 MEMORIAL ACCOUNT ANNUAL REPORT

2018 Memorials given to Federated Church in memory of the following were: Norry Augustin, Debbie Church, Dorothy DeMarco, Hanson Elliott, Phyllis Elliott, Joshua Gasper, Marian Hanner, Carolyn Irby, Carolyn Johnson, Roberta Lovell, Ruth McClure, Berdean Miller, Ruth Ragatz, Dick Temme, Denny Vollbracht, and Melanie Whitman

Memorial Summary

Family Choice	\$4,550.00
Landscaping	\$150.00
Library Furnishing	\$7.00
Media Equipment	\$0.00
Music Department	\$4,872.03
Narthex Furnishing	\$0.00
Piano/Organ	\$170.00
Sanctuary	\$0.00
Sunday School	\$721.84
Unrestricted	\$15,098.56
Youth	\$4,565.00
Grand Total:	\$30,134.43

2018 ENDOWMENT COMMITTEE REPORT

As of 12-31-2018

The main purpose of the Endowment Committee is to enhance the mission and outreach of Federated Church beyond the general obligation of the congregation. Another purpose of the committee is to encourage and promote gifts to the Endowment, and to invest, reinvest and administer the funds.

2018 committee members were; Rick Porter - Chairman and member-at-large, Gail Wurdeman - member-at-large and Governing Council Representative, John Hahn - member-at-large, and Pat Anderson - Property and Finance Committee representative. Terry Millard continues to be the investment advisor/agent for the invested funds.

There are four main categories of fund distributions from the Endowment, those being Christian Education, Community Service and Outreach, Wider Mission of Federated Church, and Capital Improvements. Additionally, the Governing Council may also approve fund distributions for other purposes. The Endowment Committee receives, reviews and recommends requests for funding, but the Governing Council approves all funds in and out of the Endowment.

2018 ENDOWMENT COMMITTEE REPORT (cont.)

The committee had one meeting on October 2, 2018 but approved one recommendation to the Governing Council in the Spring of 2018 via email. As of 12-31-2018 the Endowment Fund balance was \$217,974.35. Below is a brief summary of the fund history:

\$ 36,779.17 Starting balance 1-1-2008, rollovers from unused memorials at the time
\$139,575.00 Contributions to the Endowment since inception
\$(64,886.61) Expenditures of Endowment since inception (see below)
\$103,669.46 Accumulated earnings since inception
\$223,637.02 Ending balance (as of 12-31-2017)

The \$64,886.61 expended from the Endowment (noted above) is broken out as follows:

\$ 1,520.00 Columbus Medical Mission Team trip to Nicaragua in 2011
\$ 3,000.00 Federated Youth Triennium to Purdue University in 2013
\$ 3,000.00 Columbus Medical Mission Team trip to Kenya in 2013
\$ 3,500.00 Ghana Ministries/Seth Agidi/Shepherd Centre in 2014
\$ 3,500.00 Youth mission trip to New Orleans in 2014
\$ 3,500.00 Columbus Medical Mission Team trip to Haiti in 2014
\$ 200.00 Youth Ministries Committee from Flossie Watson Fund in 2014
\$10,981.61 Repair of Ed. Center roof in 2014
\$ 5,000.00 Chifundo Clinic, Zambia, Africa (Marjie Heier) in 2016
\$ 5,000.00 Columbus Medical Mission Team trip to Haiti in 2016
\$ 1,010.00 Federated Youth Triennium to Purdue University in 2016
\$ 5,000.00 Youth Ministries alumni mission trip to Cuba in 2017
\$ 5,000.00 Columbus Medical Mission Team trip to Haiti in 2017
\$ 6,000.00 Funding towards Rev. Annika Stroope's Sabbatical in 2017
\$ 175.00 Youth Ministries Committee from Flossie Watson Fund in 2017
\$ 8,500.00 Columbus Medical Mission trip in 2018

=====

\$64,886.61

A more detailed history of the portfolio growth is below : (Year End's)

*Of note, "Growth includes investment earnings, investment growth and outside contributions"

Year Ending Balance ___% Growth___ (Earnings/appreciation less outlays)

2007 - \$36,779.17 (N/A%) (Original rollovers from Memorials)

2008 - \$47,065.17 28.0%

2009 - \$131,415.97 179.2%

2010 - \$133,817.97 1.8%

2011 - \$140,530.42 5.0%

2012 - \$152,938.05 8.8%

2013 - \$162,761.89 6.4%

2014 - \$162,634.58(N/A%)

2015 - \$174,374.78 7.2%

2016 - \$219,368.34 20.5%

2017 - \$223,637.02 1.9%

2018 - \$217,974.35 -2.5%

The Endowment has one "designated" fund, the Flossie Watson Fund", which is intended to help sponsor camperships to our two denominational camps (Calvin Crest or Kaleo). It can also be used for youth mission trips or other such events. The fund as of 12-31-2018 had a balance of \$3,653.19 Gene Watson had donated starting funds at the time of Flossie's death as a tribute to her help with the church youth programs. Gene passed away in 2018.

Respectfully submitted

Rick Porter, Committee Chair

FEDERATED CHURCH PROPOSED 2019 BUDGET

	2018 BUDGET	2018 Actual	2019 Budget	Amount Change
<u>DENOMINATIONAL SUPPORT</u>				
UCC OCWM	\$10,840.00	\$10,840.00	\$7,380.00	-\$3,460.00
UCC Association Dues	\$720.00	\$720.00	\$720.00	\$0.00
Presbyterian Per Capita	\$11,560.00	\$11,560.00	\$8,100.00	-\$3,460.00
Seminary Support PCUSA	\$600.00	\$600.00	\$600.00	\$0.00
Seminary Support UCC	\$600.00	\$600.00	\$600.00	\$0.00
Denominational Meetings	\$400.00	\$541.51	\$500.00	\$100.00
Hastings College (PCUSA)	\$250.00	\$250.00	\$250.00	\$0.00
Doane College (UCC)	\$250.00	\$250.00	\$250.00	\$0.00
Calvin Crest (PCUSA)	\$250.00	\$250.00	\$250.00	\$0.00
Kamp Kaleo (UCC)	\$250.00	\$250.00	\$250.00	\$0.00
Ghana Partnership (UCC)	\$250.00	\$250.00	\$250.00	\$0.00
Hispanic Ministries (PCUSA)	\$250.00	\$250.00	\$250.00	\$0.00
Interchurch Ministries of NE	\$125.00	\$125.00	\$125.00	\$0.00
SUB-TOTAL	\$26,345.00	\$26,486.51	\$19,525.00	-\$6,820.00
<u>LOCAL BENEVOLENCES AND MISSION</u>				
Social Concerns/Missions	\$100.00	\$100.00	\$100.00	\$0.00
Platte County Food Pantry	\$500.00	\$500.00	\$500.00	\$0.00
Harbor of Hope	\$500.00	\$500.00	\$500.00	\$0.00
Center for Survivors	\$350.00	\$350.00	\$350.00	\$0.00
M.O.P.S. Charter Renewal	\$165.00	\$179.00	\$190.00	\$25.00
SUB-TOTAL	\$1,615.00	\$1,629.00	\$1,640.00	\$25.00
<u>CHRISTIAN EDUCATION</u>				
Church School Expense	\$3,200.00	\$2,933.20	\$3,200.00	\$0.00
Vacation Church School	\$600.00	\$421.15	\$600.00	\$0.00
Confirmation Expense	\$800.00	\$503.28	\$800.00	\$0.00
Youth Ministry	\$2,000.00	\$1,900.28	\$2,000.00	\$0.00
Work Camps/Mission Trip	\$750.00	\$681.92	\$750.00	\$0.00
Adult Education	\$200.00	\$124.94	\$200.00	\$0.00
Puppet Ministry	\$800.00	\$800.00	\$800.00	\$0.00
SUB-TOTAL	\$8,350.00	\$7,364.77	\$8,350.00	\$0.00
-				
<u>WORSHIP AND MEMBER MINISTRY</u>				
Membership/Church Growth	\$400.00	\$157.40	\$400.00	\$0.00
Advertising	\$1,500.00	\$1,388.20	\$1,500.00	\$0.00
Stewardship Committee	\$800.00	\$629.53	\$600.00	-\$200.00
Worship & Music	\$1,800.00	\$1,781.86	\$1,800.00	\$0.00
Visiting Pastoral Care	\$100.00	\$100.00	\$100.00	\$0.00
Pulpit Supply	\$700.00	\$725.00	\$600.00	-\$100.00
Order of St. Andrew	\$450.00	\$428.52	\$450.00	\$0.00
SUB-TOTAL	\$5,750.00	\$5,210.51	\$5,300.00	-\$300.00

FEDERATED CHURCH PROPOSED 2019 BUDGET

	2018 Budget	2018 Actual	2019 Budget	Amount Change
FACILITY AND CAPITAL EXPENDITURES				
Utilities	\$36,700.00	\$37,469.26	\$37,500.00	\$800.00
Building Maintenance	\$9,000.00	\$4,390.16	\$12,000.00	\$3,000.00
Grounds Care	\$4,500.00	\$3,873.45	\$4,000.00	-\$500.00
Custodial Care Supplies	\$2,500.00	\$1,494.63	\$1,500.00	-\$1,000.00
New Equipment	\$2,000.00	\$873.33	\$2,000.00	\$0.00
Equipment Maintenance	\$4,000.00	\$4,177.92	\$4,000.00	\$0.00
Security System Maintenance	\$3,000.00	\$340.00	\$0.00	-\$3,000.00
Custodial Services	\$0.00	\$15,405.63	\$19,200.00	\$19,200.00
SUB-TOTAL	\$61,700.00	\$68,024.38	\$79,700.00	\$18,500.00
ADMINISTRATION				
Casualty Insurance/Workmen's Comp	\$15,697.00	\$17,619.05	\$18,802.00	\$3,105.00
Printing/Postage/Office	\$7,500.00	\$5,118.71	\$6,000.00	-\$1,500.00
Copier Rental / Overage	\$6,900.00	\$6,629.24	\$6,750.00	-\$150.00
Pensions/Insurance - Senior Pastor	\$27,750.00	\$27,750.00	\$29,217.05	\$1,467.05
Pensions/Insurance - Associate Pastor	\$16,650.00	\$16,650.00	\$18,292.80	\$1,642.80
Social Security/Offset	\$21,470.00	\$16,970.95	\$17,250.00	-\$4,220.00
Continuing Education / Senior Pastor	\$750.00	\$740.02	\$750.00	\$0.00
Continuing Education / Associate Pastor	\$750.00	\$734.24	\$750.00	\$0.00
Professional Expense /Senior Pastor	\$1,500.00	\$1,485.38	\$1,500.00	\$0.00
Professional Expense / Associate Pastor	\$1,500.00	\$1,451.66	\$1,500.00	\$0.00
Auto/Transportation / Pastors (Senior Pastor)	\$1,800.00	\$1,208.11	\$1,000.00	-\$800.00
Auto/Transportation / Associate Pastor	\$0.00	\$0.00	\$1,000.00	\$1,000.00
Personnel Committee Expense	\$300.00	\$377.67	\$100.00	\$0.00
Financial Review	\$3,000.00	\$0.00	\$3,000.00	\$0.00
Church Leadership	\$200.00	\$186.39	\$200.00	\$0.00
SUB-TOTAL	\$105,767.00	\$96,921.42	\$106,311.85	\$544.85
STAFF SALARIES				
Senior Pastor Salary & Housing	\$78,965.00	\$78,965.00	\$78,965.00	\$0.00
Associate Pastor Salary & Housing	\$48,000.00	\$48,000.00	\$49,440.00	\$1,440.00
Non-Clergy Salaries	\$125,597.35	\$101,335.23	\$101,304.38	-\$24,292.97
SUB-TOTAL	\$252,562.35	\$228,300.23	\$229,709.38	-\$22,852.97
TOTAL BUDGET	\$462,089.35	\$433,936.82	\$451,186.23	-\$10,903.12
2018 Budget - 2018 Actual	\$29,052.53			

Proposed changes/additions to Associate Pastor position description are in bold:

The Associate Pastor will be responsible for worship when the Senior Pastor is absent (up to ~~four~~ six Sundays for vacation, two Sundays for continuing education, and one Sunday for Service to the Larger Church). In addition, the Associate Pastor will be responsible for children and youth focused services, namely Children's Sabbath, **Children's Sunday**, Confirmation, Graduation, Mission Trip Reporting and Christmas Eve Family Service.

<u>Membership & Growth (2 year term)</u>	Yes	No
Brenda Sand		

2018 WORSHIP ATTENDANCE & MEMBERSHIP REPORT

Total 2018 Worship Attendance: 7,669
 Average Weekly Attendance: 138
 Average Summer Weekly Attendance: 120

Membership (December 31, 2018)

Active Members: 314
 Reserve Members: 162
 Children: 74
 Baptized Infants: 40

Gains During 2018

Transfer/Reaffirmation of Faith:

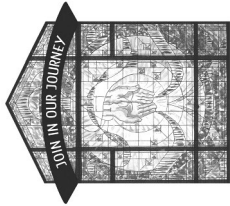
3
 Marc Graybill
 Megan Graybill
 Marian Staroscik

Baptisms:

2
 Violet Graybill 11/11/2018
 Cooper Luedtke 12/16/2018

Losses During 2018

GC Removed: 106
Member Losses by Death: 13
 Ken Hledik 01/02/2018
 Berdean Miller 01/21/2018
 Richard Temme 01/28/2018
 Hanson Elliot 01/29/2018
 Carolyn Irby 02/12/2018
 Betty Tatro 06/05/2018
 Dorothy Demarco 08/02/2018
 Marian Hanner 08/19/2018
 Debbie Church 08/20/2018
 Phyllis Elliot 08/20/2018
 Dennis Vollbracht 09/06/2018
 Gene Watson 09/22/2018
 Lee Bower 11/02/2018
Non-Member Funerals: 1
 Ruth McClure 04/29/2018



THE FEDERATED CHURCH

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RETURN SERVICE REQUESTED