

Personnel Committee Report 2018

Committee members: Linda Wheatley, chair; Dave Melick, John McPhail, John McClure, and Kathy Morris, Rev. Annika.

With the resignation of Zach Nickolite as church custodian in February, ServiceMaster by Shevlin was contracted to clean the church. An exit interview was conducted with Zach. In February, non-ordained staff evaluations were conducted and job descriptions were updated.

The committee accepted the resignation of Ashli Porter from her duties in the Nursery effective the end of the school year. A search for her replacement is ongoing and has had some applications, but at this writing the position remains open.

Ordained staff evaluations were conducted in May. The committee was in agreement that the work of Federated's ministers is more than satisfactory and that a new procedure/instrument for evaluations is needed.

In late October, performance by Shevlin was evaluated and the recommendation was made to continue with the company. As the Shevlin contract includes lock-up duties and a streamlined schedule based on church use, the church should realize significant savings.

Respectfully submitted,

Linda Wheatley