FEDERATED CHURCH CONGREGATIONAL MEETING, MINUTES OF FEBRUARY 28, 2021

President Tim Warren called the meeting to order. With 32 absentee voters, a quorum was present. Rev. Edward Yang gave the opening prayer at 11a.m. A motion was made, seconded and adopted to approve the agenda.

A motion was made, seconded and adopted to approve the minutes of the 2020 Annual Congregational meeting.

A motion was made, seconded and adopted to receive the Committee reports for 2020. Marv Zoucha reviewed the financial report.

A motion was made, seconded and adopted to approve the Annual Financial report.

A motion was made, seconded and adopted to approve the 2021 proposed budget.

Information was given on the future staffing plan for Federated Church. Action was tabled for a future date.

A motion was made, seconded and adopted to approve the Pastor Nominating Committee consisting of Julie Graham, Nicole Miller, Dave Melick, Katie Claus, Rick Porter, Terry Norris, Bill Royer and Tim Warren.

Rev. Stephan Earl gave the closing prayer.

Louise Moran, Secretary

FEDERATED CHURCH SPECIAL CONGREGATIONAL MEETING, MINUTES OF JUNE 13, 2021

A quorum being present and President Tim Warren presiding on a special congregational meeting for June 13, 2021, the meeting was opened with prayer by Rev. Edward Yang at 10:55 a.m.

The agenda was presented with the purpose of presenting the Recommendations of the Task Force Staffing Plan to the congregation for approval. A motion to approve the agenda was seconded and approved.

Marv Zoucha and Doug Williams, chairs of the Task Force Committee, discussed the committee's recommendations to approve the plan, passed out ballots, and stated the motion for staffing plan as follows:

The Governing Council approved the recommendation of the Pastor Staffing Task Force to move forward with a solo pastor and a full-time equivalent ministry support person(s). On the date the called pastor joins the church staff, Federated Church shall become a one pastor church. The associate pastor position at Federated Church shall be eliminated on the day before the called pastor joins the church staff.

No further discussion took place and ballots were collected.

The report of ballots being counted was presented with 93 "yes" and 3 "no" thus adopting the plan.

Rev. Edward Yang gave the closing prayer at 11:09 a.m.

Donna Augspurger, Secretary Pro Tem.

FEDERATED CHURCH CONGREGATIONAL MEETING, MINUTES OF OCTOBER 31, 2021

The Fall Congregational meeting of the Federated church in Columbus Ne. was held in the sanctuary on October 31,2021. A quorum was present, and President Tim Warren called the meeting to order at 11:01a.m. Rev. Edward Yang gave the opening prayer.

A motion was adopted to approve the agenda.

Wayne McCormick, Chair of the Nominating Committee, thanked committee members for serving and presented the slate of officers and committee members. He asked for nominations from the floor. There were none. Paper ballots were distributed. 18 absentee ballots and 71 in person ballots were cast for the entire slate and 8 ballots had various No's. The slate was elected.

Tim Warren gave an update on the Pastor Nominating Committee.

Marv Zoucha gave a report on the financial standing of the church.

Rev. Edward Yang gave the closing prayer. The meeting was adjourned at 11:25 a.m. Louise Moran, Secretary