

**Federated Church
Annual Congregational Meeting
Sunday, February 26, 2023
Agenda**

- | | |
|--|--------------------------------------|
| 1- Call to Order | Julie Graham, President |
| 2- Opening Prayer | Edward Yang, Pastor |
| 3- Approval of Agenda | |
| 4- Approval of 2022 Congregational Meeting Minutes | |
| 5- Approval of 2022 Committee Reports | |
| 6 - Update of Pipe Organ Task Force | |
| 7 - Approval of 2022 Annual Financial Reports | Mark Weeder, 2023 F&P Co-Chair |
| 8 - 2020 Financial Review | Marv Zoucha, Financial Administrator |
| 9 - Approval of Parker Grant on Governing Council, Class of 2023 | |
| 10 - Approval of David Lange on Finance & Property Committee, Class of 2024 | |
| 11 - Closing Prayer | |

2022 WORSHIP ATTENDANCE & MEMBERSHIP REPORT

Worship Attendance: 5,739; Average Weekly Attendance: 110
Online Worship Attendance: 5,395; Average Weekly Attendance, including online viewers: 214

Membership (December 31, 2022)

Active Members:	286
Reserve Members:	81
Children:	29

Gains During 2022

Confirmation:

5

Bronwyn Prokopec
Toby Sand
Malynn Knoepfle Slizoski
Brielle Wolfe
Eliot Yang

Baptism:

4

Lainey McHugh	5/15/2022
Dominic Oran	6/2/2022
Elliott Oran	6/2/2022
Aurora Irby	11/20/2022

Reaffirmation of Faith:

3

Losses During 2022

GC Removed:

7

Member Losses by Death:

8

Bob Smith	2/9/2022
Reece Gausman	6/25/2022
Mac Hull	7/2/2022
D'Ete Haldiman-Kluck	7/21/2022
Dick Fry	8/16/2022
Carol Kaspar	8/25/2022
Diane Bower	10/3/2022
John Wardman	10/10/2022

Funerals/Memorials with Federated:

5

Lois Aerni	1/24/2022
Viola Suchan	3/15/2022
Sheri Bostic	5/2/2022
Lori Eishen	11/3/2022
Don Kiser	11/28/2022

OFFICERS AND COMMITTEES – 2023

Ch=Committee Chairperson GC=Governing Council Representative

CHURCH STAFF

Pastor & Head of Staff

Edward Yang 402-302-2812
edward@federatedcolumbus.org

Office Administrator

Chrissy Ford
cford@federatedcolumbus.org

Office Assistant

Kathy Zywiec
kathy@federatedcolumbus.org

Christian Education Director

Brenda Sand 402-270-2080
brenda@federatedcolumbus.org

Vocal Music Director

Bob Arp 402-563-2657

Bell Choir Director

Stuart Gausman 402-910-3964

Organist/Pianist

James Sharpe 224-307-2913

Accompanist

Amanda Weeder 402-367-2631

Nursery Attendant

Beatriz Garcia Lopez

Custodian

Mark Baumann

FINANCIAL ADMINISTRATORS

Donna Augspurger 402-564-8413
Robin Lehr 402-563-3800
Terry Millard 402-910-1725
Terry Norris 402-564-5501
Marv Zoucha 402-564-7946

Church Co-Historians - Andree & Terry Hoeman

GOVERNING COUNCIL

President, Julie Graham 531-218-4374
Vice President, Alison Wagner 402-564-3674
Secretary, Louise Moran 402-564-5745
Jesse Abrego (23) 402-910-2778
Katie Claus (23) 402-910-4479
Parker Grant (23) 402-276-1254
Donna Augspurger (24) 402-564-8413
John McPhail (24) 402-563-2070
Mark Weeder (24) 402-942-3238
Pat Anderson (25) 402-910-1333
John Lohr (25) 402-564-5357
Brenda Sand (25) 402-270-2080

ORDER OF ST. ANDREW

Brenda Sand, GC 402-270-2080
Laura Porter (23) 402-564-6352
Ruth Erwin (23) 402-495-3016
Jean Royer (23) 402-564-8012
Sharon Kuncel (24) 402-564-1120
Peg Meyer, Ch (24) 402-563-2219
Kathy Leischner (25) 402-276-7415
Barb Olson (25) 402-564-9758
Lori Rine (25) 402-564-4688

PROGRAM & PROJECT COORDINATORS

Meals on Wheels

Cec Bartholomew 402-564-0264
Kathy Leischner 402-276-7415

Community Christmas Meal

Chris Dixon 402-564-5627

Head Usher - Bill Royer 402-910-0100

OFFICERS AND COMMITTEES – 2023

Ch=Committee Chairperson GC=Governing Council Representative

CHRISTIAN EDUCATION COMMITTEE

Pat Anderson, Ch, GC		402-910-1333
Val Rathje	(23)	402-270-2958
Mike Slizoski	(23)	402-562-9007
Jackie Marker	(24)	402-910-4822
Marcene Wurdeman	(24)	402-564-5828
Cindee Wachter	(25)	402-564-1112
Amanda Weeder	(25)	402-367-2631
Brenda Sand	(staff)	402-276-2080

ENDOWMENT COMMITTEE

Donna Augspurger, Ch, GC		402-564-8413
Terry Norris, F&P Rep.		402-564-5501
Karen Paben	(23)	402-564-5213
Sue Mares	(24)	402-564-4623
John Novotny	(25)	402-563-3664

FINANCE & PROPERTY COMMITTEE

Mark Weeder, Ch, GC		402-942-3238
Terry Norris, Ch	(23)	402-564-5501
Julie Graham, Pres.		531-218-4374
Rick Porter	(23)	402-564-6352
Marcia Grant	(24)	402-562-1025
Dave Lange	(24)	402-910-0445
Wilma Arp	(25)	402-563-2657
Wayne McCormick	(25)	402-750-8844

PERSONNEL COMMITTEE

John McPhail, Ch, GC		402-563-2070
Alison Wagner, Vice Pres.		402-750-8844
Cola Hahn	(23)	402-564-1823
Bill Royer	(24)	402-564-8012
Tim Rathje	(25)	402-270-2958

MEMBERSHIP & GROWTH COMMITTEE

Jesse Abrego, Ch, GC		402-910-2778
Jan Pickrel	(23)	402-563-3667
Deb Curry	(23)	402-276-2758
Gene Hahn	(24)	402-564-1823
Nila Novotny	(24)	402-563-3664
Megan McHugh	(25)	402-910-0336
Tim Warren	(25)	402-564-1902

NOMINATING COMMITTEE

Julie Graham, Pres.		531-218-4374
Alison Wagner, Vice Pres.		402-564-3674
Clark Grant	(23)	402-562-1025
Daryl Smith	(23)	402-276-5360
Diana Gartrell	(23)	402-563-1821
Toni Gumm	(23)	402-276-1635
Janet Lyon	(23)	402-910-3916

SOCIAL CONCERNS & MISSIONS COMMITTEE

Katie Claus, Ch, GC		402-910-4479
Mike Beard	(23)	402-606-4244
Anita Hahn	(23)	402-563-2261
Brea Griffith	(24)	308-660-1181
Linda McPhail	(24)	402-563-2070
Lia Grant	(25)	402-910-1926
Doris Augspurger	(25)	402-910-2796

STEWARDSHIP COMMITTEE

Alison Wagner, Vice Pres.		531-218-4374
Georgia Behlen	(23)	402-564-2941
Linda Wheatley	(24)	402-564-8677
Drew Wolfe	(25)	402-276-0733

OFFICERS AND COMMITTEES – 2023

Ch=Committee Chairperson GC=Governing Council Representative

WORSHIP & MUSIC COMMITTEE

John Lohr, Ch, GC		402-564-5357
Sue McClure, Ch	(23)	402-563-1803
Sharyn Beard	(23)	402-606-4244
Peg Rupprecht	(24)	402-564-2095
Doug Williams	(24)	402-564-9880
Anjel Garcia Lopez	(25)	402-606-9233
Ashli Porter	(25)	402-310-8024
Bob Arp	(staff)	402-563-2657
Stuart Gausman	(staff)	402-910-3964
James Sharpe	(staff)	224-307-2913

YOUTH MINISTRY COMMITTEE

Parker Grant, Ch, GC		402-276-1254
Kristi Wolfe	(23)	402-910-1667
Max Porter	(23)	402-562-0844
Heidi Klevemann	(24)	402-910-3350
Lisa Perrin	(24)	402-910-6347
Antonio Garcia	(25)	402-606-4309
Kristen Gausman	(25)	402-910-5854
Brenda Sand	(staff)	402-276-2080

FEDERATED CHURCH FOUNDATION

BOARD OF DIRECTORS

Doug Williams, President		402-564-9880
Marcia Grant, Vice President		402-562-1025
John Petersen, Secretary		402-563-2751
Marv Zoucha, Treasurer		402-564-7946
Max Porter, Director		402-562-0844

FEDERATED CHURCH MEMBERS ON THE

PLATTE COUNTY FOOD PANTRY BOARD

Georgia Behlen, Vice President	402-564-2941
Sue Mares, Treasurer	402-564-4623
Cec Bartholomew, Director	402-564-0264
Chris Dixon, Director	402-564-5627

PRAIRIE VILLAGE BOARD

Clark Grant, President	402-562-1025
John Novotny, Vice President	402-563-3664
Larry Mares, Treasurer	402-564-4623
Rev. Edward Yang, Secretary	402-302-2812
Melanie Knoepfle	402-276-1125
Ruth Erwin	402-495-3016

FEDERATED CHURCH CONGREGATIONAL MEETING, MINUTES OF FEBRUARY 27, 2022

The annual congregational meeting was called to order by President Wayne McCormick at 11 a.m.

It was determined a quorum was present.

Rev. Edward Yang opened with prayer.

A motion was adopted to approve the agenda.

A motion was adopted to approve the 2021 committee reports.

Marv Zoucha presented the financial report. There was a beginning 2021 balance in the general fund of 12,163.23 and a January 2022 balance of 38,533.41. A motion was adopted to receive the financial report.

The 2022 budget was presented. A motion was adopted to approve the 2022 budget.

A paper ballot was passed to vote on approval of Rev. Edward Yang as Solo pastor. 110 votes were cast. 23 absentee ballots were turned in before Sunday voting. A unanimous vote approved Rev. Edward Yang as Pastor.

Rev. Stephen Earl, Interim Executive Presbyter gave the closing prayer.

Louise Moran, Secretary

FEDERATED CHURCH CONGREGATIONAL MEETING, MINUTES OF OCTOBER 30, 2022

The 2022 Fall Congregational meeting was called to order by President, Wayne McCormick at 11 a.m. Rev Edward Yang gave the opening prayer. It was determined that a quorum was present.

A motion was made, seconded and adopted to approve the agenda.

A motion was made, seconded and adopted to vote by voice vote.

Vice President, Julie Graham presented the slate of nominated officers for 2023, A motion was made, seconded and adopted to approve the slate.

Mark Weeder presented the budget for 2023. A motion was made, seconded and adopted to approve the proposed budget for 2023.

Rev Edward gave the closing prayer. The meeting was adjourned at 11:21 a.m.

Louise Moran, Secretary

GOVERNING COUNCIL PRESIDENT'S REPORT

I first want to thank Pastor Yang for his assistance through 2022. I also want to thank the congregation for trusting me to be your leader this past year. Thank you also to Julie Graham for taking on the role of Vice President for 2022 and taking on the position of President for 2023, and to Alison Wagner for accepting the role of Vice President for 2023. Thanks to Tim Warren, 2021 president, for his guidance and assistance.

Thank you to all of our members who volunteer to serve on the various committees that help our church operate as smoothly as possible. Special thanks to our Governing Council members for their input and dedication, both on the council and serving as church committee chairpersons.

2022 was a busy year, starting with the Pastor Nominating Committee (PNC) offering the pastor position to Pastor Edward Yang. Pastor Yang accepted the Call and was unanimously elected by the Governing Body (the congregation). Special thanks to the PNC (Katie Claus, Julie Graham, Nicole Miller, Terry Norris, Dave Melick, Rick Porter, Bill Royer, and Tim Warren) for their many hours spent in meetings, paperwork, phone calls, reviewing resumes, and their leadership in working with both the Homestead Presbytery and the UCC during the pastor search process.

Pastor Yang took a three month sabbatical from Memorial Day to Labor Day. Thank you to Brenda Sand, Christian Education Director, who took on the role of acting head of staff in his absence. Also, thank you to staff and others who volunteered during Pastor's absence.

The Sanctuary Sound System was upgraded and is being adjusted as the need arises.

An Organ Task Force was created to study options for repair or replacement of the organ. The task force is to report its findings in the spring of 2023.

The hiring of a custodian/maintenance person for 30 hours per week was approved and was included in the 2023 budget. We are currently reviewing candidates for the position and hope to have the position filled by January of 2023.

The 2023 Slate of Officers was unanimously approved at the Fall Congregational meeting. Thank you to all who stepped up to volunteer to fill the officer positions.

Terry and Andree Hoeman volunteered and were appointed as Church Historians. They have been gathering and filing church documents. A document scanner was purchased to assist with preserving the church documents.

Bill Royer volunteered and was appointed to the position of Head Usher.

In 2022, five students were confirmed into the church, we added three new members, and four children were baptized.

Thank you to my fellow Federated Church members for giving me the opportunity to serve as your president. I learned so much about the operation of the church and the many hands it takes behind the scenes for its success. I believe that the congregation will continue to grow stronger as we welcome new members into the fold.

I now turn over the president's gavel for 2023 to Julie Graham and her vice-president, Alison Wagner. I know in my heart that they will be great leaders for Federated Church.

Respectfully submitted by Wayne McCormick, President 2022

PASTOR'S ANNUAL REPORT

2022 seemed very quick. It was surprising how fast each month passed. Maybe those were good signs; as the saying goes: "time flies when you're having fun." I appreciate this moment to look back and consider God's blessings in the life of our church.

In January, we hosted a neutral pulpit. Rev. Michele Monroe-Clark preached and later accepted the call to be pastor at Clarkson New Zion Presbyterian Church. It was a wonderful opportunity for us to support another church in our presbytery.

In February, our Annual Meeting (along with presbytery meeting) included the vote for me to become

the installed pastor/head of staff for Federated Church. I am thankful for the approval of our congregation and presbytery colleagues.

Lent began on March 2nd last year. I enjoyed preaching at the Ash Wednesday service and co-leading Lenten lunchtime services with ecumenical colleagues: Rev. Cindi Stewart & Rev. Adam Lassen. I also enjoyed trying various fish fries on Fridays during Lent.

There were several worship service celebrations in April. The installation service for me as pastor of Federated Church was on April 3rd and included colleagues from both the (UCC) Living Waters Association and (PCUSA) Homestead Presbytery. More importantly, we celebrated Christ's resurrection on Easter Sunday, April 17th. The following Sunday (April 24th), we continued the fun tradition of having the Columbus Jazz Orchestra help lead our worship service.

On the first day of May, we rejoiced with five young people (Brielle W., Bronwyn P., Eliot Y., Malynn K. S. and Toby S.) who confirmed their baptism and became members of our church on Confirmation Sunday. Later that month, we rejoiced with Mark G. L. for his graduation from high school.

During the month of June through August, I went on sabbatical. It was a wonderful time of rejuvenation (October 2022 newsletter includes a summary of my sabbatical). Major reason for being able to relax was knowing that church matters were in good hands. I would like to thank our office staff (Chrissy F. & Kathy Z.) along with individuals who preached and led worship (Rev. Kenn L., Julie G., Katie C., Doug W., Bob A., Rev. Stephen Earl, and Rev. Jane Holtzclaw). I especially want to thank Brenda S. for not only preaching, leading worship, organizing Vacation Bible Camp but also serving as Acting Head of Staff during the summer.

September marked the start of a new year for various ministries with commissioning of Education Hour teachers and students, acolytes, youth ushers, Chancel Choir and Bell Choir. Bibles were given to three-year-olds and third graders as part of our church's commitment to the faith formation of young people.

October began with World Communion Sunday in which we were reminded of our connection to brothers and sisters in Christ around the world. On October 16th, we observed Children's Sabbath as we considered the needs of young people. On the last Sunday of that month, we held our Fall Congregational Meeting with the election of new officers (thank you to all who agreed to serve) and 2023 budget.

In November, we had our new sanctuary sound system installed with tremendous help from Tim R. and Marv Z. With better sound, we celebrated with our heritage members (of 50 plus years) during worship and potluck. Our stewardship season wrapped up with tremendous financial support from church members. There was so much to be thankful for.

December was a hectic, yet fun month. We hosted Christmas concerts, enjoyed the Children's Christmas Pageant, celebrated Jesus' birth in our Christmas Eve services, sang carols and gladly served our community with Christmas meals.

My heart is grateful for all the good things that happened in 2022. I want to thank members of our Governing Council (especially church president Wayne MC. and v.p. Julie G.), Order of St. Andrew (moderated by Laura P.), various committees, and all who served without a title. Thank you for your love and support.

Grace and peace,
Edward

CHRISTIAN EDUCATION COMMITTEE REPORT

It has been a busy and productive year for the Christian Education Committee. We started the year with a joint meeting with the Youth Ministry Committee in January. The committee discussed the upcoming events for 2022, Brenda Sand presented the committees a schedule with dates of the events.

The Christian Education committee began looking for a nursery attendant to be present each Sunday to help with the children during church services. Betty Garcia was hired this year to be Federated nursery attendant. The budget was also reviewed and later approved by the committee for the year 2022. In March, the committee assembled eggs for an Egged activity where federated families were egged, and eggs were hidden in their yards. This was lots of fun and was enjoyed by the young families of our church. Both the bell choir and puppet ministries performed this year in church. These are activities that Federated youth continue to enjoy throughout the year.

In May the Christian Education committee began looking diligently at the Children and Youth Safety Policy. This is a project that the committee worked on throughout the year. The policy specifically outlines details of how Federated conducts safety measures regarding youth while they are in the care of the church. This was a document that required many revisions and much discussion. In November, the final draft was presented to the Governing Council, and it was approved to be the official policy at the December meeting. A big thank you goes out to Brenda Sand for her diligent work on this policy. Teacher appreciation gifts were also presented to the volunteers who teach during the education hour. So thankful for these individuals.

In June Vacation Bible Camp was held at the Methodist church and was successful. August was another joint meeting held with Youth Ministries. Brenda presented us with an activity Calander as well as a student roster and fundraising information for the year. Gift ideas for seniors who are graduating in 2023 were discussed. Dates the committees will be responsible for at Café La Fed were also discussed.

September kicked off the education hour for the 2022/23 year with fun activities and a meal provided by Youth Ministry and Christian Education. In November, the final draft of the Children and Youth Safety policy was presented to the Governing Council. The committee commended all those involved with the Trunk or Treat that was held at Federated and enjoyed by the community. Please note, there were no in person meetings held in July or October.

December was the conclusion of my term as the Governing Council representative to the Christian Education committee. Brenda Sand will be heading the committee in 2023. I was so honored to be a part of this committee for the past three years. And even though we did not conclude some projects, I am so proud that the committee did complete the Children and Youth Safety Policy. I want to thank all the dedicated individuals who gave their time and talents to this committee over the past three years. Without their commitment the Christian Education Committee could not flourish.

Blessings...

Renee Norris

Christian Education Committee Chair/Governing Council Representative

ENDOWMENT COMMITTEE REPORT

The Endowment Fund of Federated Church was established to enhance the mission and outreach of the Federated Church beyond the general operation of the congregation. The purpose of the Committee of the Endowment Fund is to encourage and promote gifts to the Fund, and to invest, reinvest, and administer the Funds in accordance with direction from the Governing Council or the donor's request for specific programs. The Committee is subject to the ultimate control of the Governing Council and is separate from the Federated Church of Columbus Foundation, Inc., and memorial funds.

The Governing Council of Federated Church determines the distribution of funds which are generally categorized in four purposes: 1) Christian Education, 2) Community Service and Outreach, 3) Wider Mission of Federated Church, and 4) Capital Improvement. They may also approve fund distributions for other purposes, e.g., requests of recommendations for using funds; however, the Governing Council approves all funds in and out of the Endowment.

The 2022 Endowment Committee consists of five members selected by the Governing Council and Pastor: Pat Anderson, member-at-large (2022); Karen Paben, member-at-large (2023); Terry Norris, member-at-large and Property and Finance Representative (2023), Sue Mares, member-at-large (2024), and Donna Augspurger, Chair and Governing Council Representative (2024).

The Committee met Sunday, February 9, 2022, at Federated Church. All members were present. Copies of the Endowment Fund description and responsibilities were distributed, and Terry Norris gave a brief summary of the Fund's origins and history. At this time the Committee meets when necessary and does not hold regularly scheduled times to meet.

Members of the Committee were called to serve for Café la Fed on February 20, 2022.

D. A. Davidson holds and invests the Fund's monies and is managed by Pam Souders at D. A. Davidson. Our investment objective is income with a risk tolerance of moderate. The asset allocation is as follows:

Cash and Cash Alternatives – 44.72%

Fixed Income – 27.33%

Multi-asset – 14.76%

Equities – 13.19%

As on December 31, 2022, the Endowment Fund balance was \$336,884.02. The Fund did not receive any monies deposited into the account, excepting activity within the fund, nor did the Governing Council request any distributions from the account.

Thus, the account value summary is as follows:

Beginning balance of January 1, 2022	\$348,764.15
Change in value of account (unrealized losses)	(11,880.13)
Closing value of account 12/31/2022	\$336,884.02

*Other detailed information on the portfolio is available at the church office.

Respectively submitted

Donna Augspurger, Committee Chair

FEDERATED CHURCH FOUNDATION REPORT

The Federated Church Foundation, Inc. was started in 1998 as a 501(C)(3) private foundation, organized exclusively for religious, charitable and educational purposes. The Foundation's funds originated from the generous donation of Mr. Phillip Wilson. Mr. Wilson was a Federated Church member in his youth and later became a successful attorney in Dallas, Texas. Upon his death in 1998, he left a bequest to Federated Church calling for the formation of a Foundation whose express purpose was to establish a permanent endowed scholarship fund. Since its origination, the Foundation has awarded scholarships to Federated youth for post-high school vocational training and undergraduate studies.

The original gift received from the Phillip Wilson estate had grown to approximately one million dollars in assets by the end of 2021. In the 23 years that the Foundation has been in existence, approximately \$952,777 has been given to provide 681 scholarship awards to Federated youth.

In 2022 there were 8 renewal scholarships given in the amount of \$6,841.25 and one renewal scholarship in the amount of \$3770.00 (this reduced amount was due to scholarship limitations imposed by the school).

The Board of Directors would like to recognize and thank two individuals who retired from the Board at the end of 2021. Larry Mares was the outgoing President and Tim Rathje was the outgoing Treasurer. Both of these long-time members provided much knowledge and leadership to the operations of the Foundation. The present Board consists of Doug Williams-President, Marcia Grant-Vice President, John Petersen-Secretary, Marv Zoucha-Treasurer and Max Porter.

Assisting the Foundation were:

- Scholarship Review Committee—Wilma Arp, Sheri Melick and Clete Arasmith
- Asset Management—D.A. Davidson Co.
- Accounting/Tax preparation—Adam Elm of Schumacher, Smejkal, Herley & Elm PC
- Legal Counsel—Clark Grant of Grant & Grant
- Executive Assistant—Chrissy Ford

Respectfully Submitted,

Doug Williams-Foundation President

FINANCE & PROPERTY COMMITTEE REPORT

Members: Julie Graham; Marcia Grant; Dave Lange; Byron Meyer; Terry Norris, Co-Chair; Rick Porter; Rod Wachter; Mark Weeder, Co-Chair and GC Rep

Monthly meetings are scheduled for the 3rd Tuesday of the month at 6:30 pm in the Ed Center. The nature of business is to review and approve monthly reports of income, expenditures, and report to the Governing Council.

2022 Completed Projects:

- 1) Landscaping on the westside of the church
- 2) Installed 2 new computers for the church office
- 3) Installed 7 new phones for the church
- 4) Sounds system updated for the Sanctuary

2023 Projects:

- 1) Continue landscaping remaining areas of the church
- 2) Security Cameras
- 3) Card Keys for locks

LANDSCAPE COMMITTEE REPORT (SUB-COMMITTEE OF FINANCE & PROPERTY)

The landscaping around the perimeter of the church had a good start to the three-year project of making improvements. The first phase was the northwest parking lot area where the drip lines were all replaced, old landscaping removed and low maintenance new plants, trees and scrubs were placed. In the spring and fall a group of volunteers assisted in the clean-up of the south, east and north side of the church. The Lord provided hard workers for the tasks that needed to be taken care of. This spring, work will begin on the south side of the church which includes the education center, the office area, and the south side of the Fellowship Hall. Kelly Feehan with the Platte County UNL Extension and Short Landscaping will continue to provide the necessary expertise. A tree memorial program was introduced in the fall which will allow members to purchase a tree that can be planted in memory of or in honor of one of our members and it will help defray upcoming costs for future landscaping needs. The first tree has been planted in memory of Reece Gausman. The committee would like to thank all the members that volunteered in 2022. It not only saves the church a lot of money, but it also beautifies our block to the Glory of the Lord and fills our hearts with joy.

Wilma and Bob Arp, Sue and Steve McClure

MEMBERSHIP & GROWTH COMMITTEE REPORT

Members: Jesse Abrego - Chair, Secretary - Gene Hahn, Chris Warren, Cindee Wachter, Nila Novotny, Jan Pickrel, Deb Curry, Edward Yang

Our Committee met once a month, usually on the second Monday at 6:30.

Our activities include:

- Resumed 5th Sunday pot lucks on July 31st in the Fellowship Hall and they were well attended.
- 2 x 4's continues to be active and is growing.
- We updated active/drop lists with recommendations by Membership Review Sub-committee.
- Bookworms met regularly.
- We started Men's Fellowship and meet on the second Saturday at 8:30 a.m.
- Initiated a "Ride to Church" process for members that wish to attend but cannot drive to church.
- Columbus Days- Nightmare on 13th Street float was entered in the parade. Special thanks to Annette Griffith for helping and sharing her ideas. Sue Mares organized the coffee station. We had the diaper changing station which was well received. New signs were printed for it.

- Trunk or Treat was held on Thursday, October 27th from 4-6 p.m. We had about 100 Trick or Treaters. It was held on the day the downtown businesses had treats for Halloween.
- We had name tag Sunday in October and November and considered having computer generated tags for all members in the future.
- We recognized our 50 year members on Heritage Sunday and presented them with a card and bookmark. We delivered to those who did not attend the service. There was one new 50 year member this year and he received a certificate. We served coffee, desserts and a cake for 50 year members.

Respectfully submitted,

Jesse Abrego

Chair, Membership and Growth Committee

ORDER OF ST. ANDREW REPORT

The mission of Order of St. Andrew is to be supportive caregivers to the Federated Church family. One of the tasks of our group is to send thank you notes to people who make a memorial contribution to the Federated Church.

The Order provides several publications to support the spiritual lives of our church family. They include: These Days and Care Notes. A selection of Care Notes can be found by the northwest entrance to the church.

An outreach that was started last year, Caring Hands Sharing Hands, was continued this year. Some of our members assembled meals that could be frozen and delivered as needed to members of the congregation. This could include those that might need a meal during an illness or following a hospitalization. The last cooking session left us with two soup selections that can be delivered.

The group again assemble Christmas gift bags that the order delivered for some of our members that are more restricted to their homes. Through a grant received by one of our members we were able to send gift cards to our post high school aged members as a means of staying connected and showing them that Federated still cares and thinks about them even if that are not currently physically present in the life of the church.

Members of the OSA extend Christian love and support in far more ways than reported here. This is often done in private. With God's help throughout the year we hope that we have shared God's love with many in our congregation.

Respectfully submitted,

Laura Porter

PERSONNEL COMMITTEE REPORT

Members: John McPhail, Chair; Bill Royer, Wayne McCormick, Tim Rathje, Cola Hahn and Rev. Edward

The Committee activities are very similar in nature to those of a human resources department in any organization. Matters dealing with the church staff, including such things as hiring, salary and benefits, annual performance evaluations and many other all involve the Personnel Committee.

Committee members participated in annual staff performance evaluations for all non-clergy staff members. In addition, the committee reviewed and made recommendations to the Governing Council on applicants to fill staff positions during the year for the Nursery Attendant and the Chancel Choir Accompanist. Currently, the committee is just beginning its effort to review applications from candidates for the position of church custodian which was recently approved by the Governing Council.

The committee has also spent significant time on drafting a new employment policy document (employee handbook) for the church. This effort is nearing completion and the committee is planning to present the document to the Governing Council for review and approval in the first quarter of 2023.

SOCIAL CONCERNS & MISSIONS COMMITTEE REPORT

Members: Paula Lange, Mike Beard, Lia Grant, Linda McPhail, Anita Hahn, Brea Griffith and Katie Claus.
Meetings at 7:00 p.m. the second Tuesday of the month.

The committee put up a flier asking for volunteers to take meals to the Rescue Mission. Each second Friday of the month was filled throughout December 2022. The committee set up charities that we would present to the congregation to contribute to for three months at a time. January, February, March – Peanut butter to be delivered to the backpack program; April May June—Toilet paper or paper towels for the Center for Survivors; July August September—Clorox, Pine Sol and leashes to be delivered to Paws and Claws; October, November, December—Mittens, gloves, hats and scarves to be delivered to the Rescue Mission and Center for Survivors.

In July, a couple committee members worked at Habitat for Humanity.

Also in July Anita Hahn arranged with the Presbytery to fill 52 school kits for children in the South, who were victims of hurricanes and floods. Paula Lange delivered the kits to Lincoln.

In March and December, members provided refreshments for Café La Fed.

In December several members put up and decorated the “Angel Tree” with scarves, mittens, gloves and hats. No meeting in December.

Respectfully submitted,

Katie Claus, Chair

STEWARDSHIP COMMITTEE REPORT

Members: Georgia Behlen, Linda Wheatley, Julie Graham (Governing Council Representative) and Elizabeth Grisham.

The 2022 Stewardship Committee began working at the end of August to select the theme for this year’s stewardship drive. It was decided not to purchase stewardship material this year, but to instead develop our own. Gratitude – Giving – Growing was chosen as the theme and Chrissy Ford designed the complementary logo.

The committee met four times throughout the fall. The stewardship letter and pledge card were mailed with the third quarter giving statement the first week of October. Stewardship information was included in the October and November newsletters.

Stewardship updates and reminders were shared with the congregation during announcements on four Sundays and replayed for the corresponding Thursday services. During the October 30th announcement, the 5% projected church budget increase was shared with the congregation for their consideration.

The Puppeteers performed a special Stewardship themed skit, including “Payin’ Your Tithe”.

At this time 104 pledge cards have been returned out of 203 mailed, with pledges totaling \$372,437.00. The Stewardship Committee thanks everyone who returned their pledge cards and made pledges to support Federated Church. The committee also thanks Pastor Edward for attending the meetings and offering his insight and support.

Elizabeth Grisham, Chair

2022 Stewardship Committee

WORSHIP & MUSIC COMMITTEE REPORT

Our Purpose: To organize a program of worship and sacraments that will enhance a spiritual relationship with God in Christ.

We met the 1st Tuesday of the following months: January, February, March, April, May, June, August, October, November, and December.

- Worship Transition:

More singing of hymns and the return to passing the offering plates was added to the Worship

services; as well as Passing of the Peace, as we honor an individual's choice to shake hands, do fist bumps or raise their hand signaling peace.

- Filling the pulpit while Rev. Yang was on sabbatical included: Kenn Leischner, Jane Holtzclaw, Steven Earl, Brenda Sand, Bob Arp, Doug Williams, Katie Claus and Julie Graham
- A video of the Choir singing the Sunday anthem is now being included in the Thursday evening service.

New Purchases:

- Liquid Paraffin Advent Candles and the Christ Candle.
In Memory of Mark and Elizabeth Boettcher, through memorial funds, a Bible Holder adorns the Communion Table, and a Banner Stand displays the Federated banner.
- Additional New Banners were purchased to be displayed in the sanctuary and Narthex.

Repairs and Upgrades:

- Soft Pedal on the Sanctuary Piano was repaired. Railing by the Bell Choir was tightened.
The Sound System in the Sanctuary was upgraded. The Sacristy was cleaned and organized.
The Banner cabinet was upgraded by Bob and Doug.

Special Services for 2022 included:

Federated was blessed with various music performances that enhanced the worship services.

** Maundy Thursday and Easter Services

** April 3rd – Installation Service for Rev Yang

** Maundy Thursday and Easter Services

** April 24 – Jazz Sunday

** Confirmation Sunday May 1st

** Graduation Sunday May 22nd.

** November 6th Heritage Sunday

** Ecumenical Blue Christmas Service on December 22nd was cancelled

** Christmas Eve Services - Family Service at 5:00 P.M. and 8:00 P.M. Candlelight Service, with Communion served. Battery operated tealight candles were used for these services.

*** The Columbus Symphonic Strings performed 3 concerts in the Federated Sanctuary.

Members: Barb Sanderson and Sue McClure (22); Sharyn Beard (23), Peg Rupprecht and Doug Williams (24) and (Shirley Johnson through February)

Staff: Rev. Edward Yang, Bob Arp, Stuart Gausman; James Sharpe

Respectfully submitted,

Alison Wagner, Chair

YOUTH MINISTRY COMMITTEE REPORT

Members: John McClure (Chair & GC), Antonio Garcia (2022), Nicole Miller (2022), Kristi Wolfe (2023), Max Porter (2023), Heidi Klevemann (2024), Lisa Perrin (2024), and Brenda Sand (Staff)

- Fundraising Events:

Ink cartridge recycling | Can recycling | Book sale | Mother's Day flower sale

- Fellowship Events:

Youth Sunday Fundays | Ski Trip to Mount Crescent | Cookie Baking

Youth Christmas Party | Pumpkin Patch Trip (Skinny Bones) | Scavenger Hunt

- Mission Events:

Souper Bowl of Caring (209 lbs & \$1,106) | Helped with Children's Sabbath | Cooked and delivered meal to the Columbus Rescue Mission

- Confirmation:

Eliot Yang, Brielle Wolfe, Bronwyn Prokopec, Malynn Slizoski and Toby Sand were confirmed on May 1, 2022. Confirmation class started a new curriculum in the fall of 2022 issued by the PCUSA, "Big Questions."

- Graduation:

Mark Garcia-Lopez graduated from CHS on May 22, 2022.

- Mission Trip/Triennium:

Triennium was cancelled due to COVID-19 concerns.

Thank you to Pastor Edward, Governing Council, Congregation, Committee Members for supporting the youth ministry programs at Federated Church with your time, talents, and treasures.

Brenda Sand – Christian Education Director

CHANCEL CHOIR REPORT

After an exasperating couple of COVID years, the choir is back! While there were some casualties during that period of time (members moving, health issues and deaths), the returning members have been giving it their all. Due to the size and voicings of the choir, most of the music is now SAB. But the determination of the members and excellent accompanist have allowed the choir to continue to provide joyful messages through song. It is the intent of the choir to let music be a valued part of Sunday morning and religious holiday worship. After all, 'But now bring me a musician. And when the musician played, the hand of the Lord came upon him.' - 2 Kings 3:15

Bob Arp

Chancel Choir Director

WOMEN'S FELLOWSHIP 2022 TREASURERS REPORT

<u>Beginning Checking Account Balance</u>	\$5,027.38
Total Receipts	\$9,363.09
Total Disbursements	\$13,888.99
Checking Account Balance 12-31-2021	\$501.48
<u>Total Assets</u>	
Reconciliation	
Balance per bank	\$7,321.48
Outstanding check	\$6,820.00
Checkbook balance	\$501.48
<u>Receipts</u>	
Garage Sale	\$6,063.09
Cookies 'N More	\$3,300.00
Total Receipts	\$9,363.09
<u>Disbursements</u>	
Missions	\$12,970.00
Misc. Disbursements	\$918.99
Total Disbursements	\$13,888.99

WOMEN'S FELLOWSHIP 2022 ANNUAL REPORT

The committee to determine where Cookies 'N More monies should be distributed was held in the Fellowship Hall on 12-11-22. Present were Nila & John Novotny, Julie Graham, Katie Claus, Alison Wagner (4), Sue McClure (3), Linda Wheatley (1), Rogalyn Stevens (2) and Sharon Kuncl.

All money that was known as the Women's Fellowship was distributed out of the said account, except for \$501.48, which will be put into the Federated Church Savings Account, under a new name of Projects and Missions (name to be determined later). The same committee will serve again in 2023.

Rogalyn Stevens, Treasurer

2022 DISTRIBUTION MONIES FROM GARAGE SALE

Habitat for Heroes (a division of Habitat for Humanity)	\$500.00
Holiday Spirit	\$250.00
I Can Camp	\$300.00
Helping Hands - Members	\$1,500.00
Helping Hands - Non-Members	\$1,000.00
A Place at the Table	\$1,500.00
Camp Calvin Crest (Maintenance)	\$100.00
Flossie Watson Camp Fund	\$400.00
Meals on Wheels (Postage)	\$200.00
Youth Triennium	\$400.00
Staff Christmas Gifts	\$400.00
Miscellaneous supplies for Church	\$320.00
<i>Total:</i>	\$6,870.00

2022 DISTRIBUTION MONIES FROM COOKIES 'N MORE

Operation Education	\$1,320.00
Medical Mission (Stoves, etc.)	\$1,500.00
United Church of Christ Women	\$2,000.00
Presbyterian Women	\$2,000.00
<i>Total:</i>	\$6,820.00
Left in bank for seed money next year	\$501.48
TOTAL FOR BOTH PROJECTS IS:	\$13,690.00

2022 Financial Reports

Account Balances		
Account	1/1/2022 Balance	1/1/2023 Balance
General Fund Checking Account	\$49,619.37	\$56,975.54
Memorial Account	\$21,098.78	\$23,928.43
Designated Savings Account	\$120,712.31	\$190,100.70
General Fund Savings Account	\$273,461.75	\$269,240.90
General Fund CD's	\$200,000.00	\$200,627.06
D.A. Davidson (Endowment)	\$348,764.15	\$336,884.02

General Fund Accounts		
INCOME	2022 Actual	2023 Estimated Income
CONTRIBUTIONS		
Current Year	\$367,670.63	\$368,491.33 (estimated)
Pre-pledged Amount	\$44,510.00	\$47,225.00 (accurate)
<i>Subtotal Contributions</i>	\$412,180.63	\$415,746.33
INTEREST INCOME		
Savings Acct Interest	\$1,298.78	\$0.00
MISCELLANEOUS INCOME		
Rent/Deposit	\$2,821.70	\$0.00
Sale of Books	\$0.00	\$0.00
Miscellaneous Income	\$3,563.69	\$0.00
<i>Subtotal Miscellaneous Income</i>	\$6,385.39	\$0.00
TOTAL INCOME	\$418,566.02	\$415,746.33

*Estimated Income is calculated by a 3 year average of contributions.

Memorial Account		
	2022 Income	2022 Expenses
Family Choice	\$245.00	\$428.24
Kitchen/Funeral Supplies	\$1,320.00	\$782.55
Landscaping	\$150.00	\$225.00
Music Department	\$295.00	\$0.00
Piano/Organ Fund	\$100.00	\$0.00
Unrestricted	\$4,125.00	\$1,797.60
Youth	\$25.00	\$0.00
Total	\$6,260.00	\$3,233.39
	2021 Income	2021 Expenses
Total	\$325,249.06	\$339,066.80

2022 Memorials given to Federated Church in memory of the following were: Lois Aerni, Elizabeth Boettcher, Alice Christensen, Irene Dare, Dick & Ruth Elwood, Richard Fry, Reece Gausman, D'Ete Haldiman-Kluck, Mac Hull, Dr. Gerald Mancuso, Eileen Rosekrans, Chuck Scheuneman, Bob Smith, Viola Suchan, John Wardman, and Dr. Lynn Williams.

Designated Savings		
2022	2022 Income	2022 Expenses
Christmas Joy	\$1,740.00	\$1,115.00
One Great Hour of Sharing	\$1,544.41	\$1,544.41
Pentecost Offering	\$250.00	\$260.00
Doane College	\$240.00	\$240.00
Kamp Kaleo	\$20.00	\$20.00
Platte County Food Pantry	\$1,106.00	\$1,106.00
Hastings College	\$20.00	\$20.00
Camp Calvin Crest	\$20.00	\$30.00
Ghana Partnership UCC	\$70.00	\$70.00
Neighbors in Need	\$650.00	\$650.00
Operation Education Nairobi	\$146.00	\$146.00
Church Van Fund	\$0.00	\$104.00
Easter Lilies/Poinsettias	\$1,085.00	\$1,064.00
Youth Fund	\$1,225.21	\$1,994.12
Building Maintenance	\$49,037.55	\$1,529.82
Disaster Relief	\$2,700.00	\$3,200.00
Family's Choice	\$0.00	\$9,493.24
Pastor's Discretion Fund	\$550.00	\$445.14
Continued Education (unspent budget) acct.)	\$750.00	\$0.00
Helping Hand-Nonmembers	\$1,678.00	\$1,816.68
Helping Hand-Members	\$1,625.00	\$0.00
Vacation Bible Camp	\$394.38	\$544.38
Triennium	\$997.23	\$0.00
Organ/Piano	\$0.00	\$390.84
Landscaping	\$1,606.71	\$13,068.16
Love/Appreciation Gift	\$0.00	\$0.00
Office Furniture	\$0.00	\$2,775.00
Music Dept.	\$335.00	\$515.60
Education Hour	\$172.00	\$0.00
Library Furnishings	\$0.00	\$6.95
Children's Defense Fund	\$500.00	\$500.00
Installation Service	\$1,564.00	\$1,564.00
Multimedia	\$0.00	\$1,428.65
2023 Pre-Pledge	\$47,225.00	\$0.00
General Savings	\$0.00	6,427.45
Total	\$117,871.66	\$52,069.44
	2021 Income	2021 Expenses
Total	\$55,960.80	\$45,452.48

2022 GENERAL FUND EXPENSES AND BUDGET & 2023 BUDGET

DENOMINATIONAL SUPPORT	2022 Budget	2022 Actual	2023 Budget	Amount Change
UCC OCWM	\$4,059.00	\$4,059.00	\$4,140.00	\$81.00
UCC Association Dues	\$2,706.00	\$2,706.00	\$2,760.00	\$54.00
Presbyterian Per Capita	\$6,765.00	\$6,765.00	\$6,900.00	\$135.00
Seminary Support PCUSA	\$600.00	\$600.00	\$600.00	\$0.00
Seminary Support UCC	\$600.00	\$600.00	\$600.00	\$0.00
Denominational Meetings	\$500.00	\$427.43	\$500.00	\$0.00
Hastings College (PCUSA)	\$250.00	\$250.00	\$250.00	\$0.00
Doane College (UCC)	\$250.00	\$250.00	\$250.00	\$0.00
Calvin Crest (PCUSA)	\$250.00	\$250.00	\$250.00	\$0.00
Kamp Kaleo (UCC)	\$250.00	\$250.00	\$250.00	\$0.00
Ghana Partnership (UCC)	\$250.00	\$250.00	\$250.00	\$0.00
Disaster Relief (PCUSA)	\$250.00	\$250.00	\$250.00	\$0.00
Neighbors In Need	\$125.00	\$125.00	\$125.00	\$0.00
SUB-TOTAL	\$16,855.00	\$16,782.43	\$17,125.00	\$270.00
LOCAL BENEVOLENCES &	2022 Budget	2022 Actual	2023 Budget	Amount Change
Social Concerns/Missions	\$200.00	\$125.11	\$250.00	\$50.00
Platte County Food Pantry	\$500.00	\$500.00	\$500.00	\$0.00
Harbor of Hope/Rescue Mission	\$500.00	\$500.00	\$500.00	\$0.00
Center for Survivors	\$350.00	\$350.00	\$350.00	\$0.00
Operation Education Nariobi	\$0.00	\$0.00	\$350.00	\$350.00
SUB-TOTAL	\$1,550.00	\$1,475.11	\$1,950.00	\$400.00
CHRISTIAN EDUCATION	2022 Budget	2022 Actual	2023 Budget	Amount Change
Church School Expense	\$2,500.00	\$1,761.74	\$2,500.00	\$0.00
Vacation Bible Camp	\$500.00	\$500.00	\$500.00	\$0.00
Confirmation Expense	\$300.00	\$199.40	\$300.00	\$0.00
Youth Ministry	\$1,800.00	\$904.37	\$1,750.00	-\$50.00
Youth Mission Trip/Work Camps	\$750.00	\$0.00	\$750.00	\$0.00
Adult Education/SALT	\$500.00	\$412.22	\$500.00	\$0.00
Puppet Ministry	\$250.00	\$0.00	\$250.00	\$0.00
Triennium	\$3,000.00	\$0.00	\$0.00	-\$3,000.00
SUB-TOTAL	\$9,600.00	\$3,777.73	\$6,550.00	-\$3,050.00
	-	-	-	-
	2022 Budget	2022 Actual	2023 Budget	Amount Change
Membership & Church Growth	\$600.00	\$656.99	\$650.00	\$50.00
Advertising	\$1,750.00	\$1,746.40	\$1,750.00	\$0.00
Stewardship Committee	\$600.00	\$359.76	\$650.00	\$50.00
Worship & Music	\$2,500.00	\$2,187.48	\$2,750.00	\$250.00
Visiting Pastoral Care	\$100.00	\$100.00	\$100.00	\$0.00
Pulpit Supply	\$3,000.00	\$2,985.48	\$3,000.00	\$0.00
Order of St. Andrew	\$550.00	\$408.20	\$600.00	\$50.00
SUB-TOTAL	\$9,100.00	\$8,444.31	\$9,500.00	\$400.00

FACILITY AND CAPITAL EXPENDITURES	2022 Budget	2022 Actual	2023 Budget	Amount Change
Utilities	\$37,500.00	\$36,729.73	\$37,500.00	\$0.00
Building Maintenance	\$12,000.00	\$7,258.77	\$12,000.00	\$0.00
Grounds Care	\$6,500.00	\$3,363.08	\$6,500.00	\$0.00
Custodial Care Supplies	\$1,500.00	\$871.90	\$1,500.00	\$0.00
New Equipment	\$2,500.00	\$2,461.75	\$2,500.00	\$0.00
Equipment Maintenance	\$3,500.00	\$3,354.42	\$3,500.00	\$0.00
Custodial Services	\$21,366.00	\$20,116.68	\$0.00	-\$21,366.00
SUB-TOTAL	\$84,866.00	\$74,156.33	\$63,500.00	-\$21,366.00
ADMINISTRATION	2022 Budget	2022 Actual	2023 Budget	Amount Change
Insurance & Workmen's Comp	\$24,006.00	\$24,748.75	\$24,784.00	\$778.00
Printing/Postage/Office	\$7,000.00	\$6,467.26	\$7,000.00	\$0.00
Copier Rental / Overage	\$5,000.00	\$4,939.59	\$5,000.00	\$0.00
Pensions/Insurance - Solo Pastor	\$27,505.60	\$20,834.33	\$28,119.00	\$613.40
Pensions/Insurance - Associate Pastor	\$0.00	\$6,183.06	\$0.00	\$0.00
Medical Insurance - Non-Clergy Full-time Staff	\$6,124.92	\$6,124.90	\$6,124.92	\$0.00
Social Security/Offset	\$14,265.20	\$15,667.67	\$22,677.10	\$8,411.90
Continuing Education / Solo Pastor	\$750.00	\$750.00	\$750.00	\$0.00
Continuing Education / Associate Pastor	\$0.00	\$0.00	\$0.00	\$0.00
Continuing Education/ Non-Clergy Staff	\$400.00	\$190.99	\$400.00	\$0.00
Professional Expense / Solo Pastor	\$1,500.00	\$1,494.71	\$1,500.00	\$0.00
Professional Expense / Associate Pastor	\$0.00	\$0.00	\$0.00	\$0.00
Auto/Transportation Solo Pastor	\$1,000.00	\$999.14	\$1,000.00	\$0.00
Auto/Transportation Associate Pastor	\$0.00	\$0.00	\$0.00	\$0.00
Personnel Committee Expense	\$350.00	\$184.68	\$350.00	\$0.00
Financial Review	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00
Church Leadership	\$200.00	\$219.77	\$200.00	\$0.00
Moving Expenses	\$0.00	\$0.00	\$0.00	\$0.00
Search Committee	\$300.00	\$332.42	\$0.00	-\$300.00
SUB-TOTAL	\$91,401.72	\$92,137.27	\$100,905.02	\$9,503.30
STAFF SALARIES	2022 Budget	2022 Actual	2023 Budget	Amount Change
Solo Pastor Salary & Housing	\$70,000.00	\$58,933.00	\$72,100.00	\$2,100.00
Associate Pastor Salary & Housing	\$0.00	\$9,743.62	\$0.00	\$0.00
Extra Pastoral Duties	\$0.00	\$1,000.00	\$0.00	\$0.00
Non-Clergy Staff Salaries	\$116,473.23	\$110,028.37	\$152,232.65	\$35,759.42
SUB-TOTAL	\$186,473.23	\$179,704.99	\$224,332.65	\$37,859.42
TOTAL BUDGET	\$399,845.95	\$376,478.17	\$423,862.66	\$24,016.71



FEDERATED CHURCH
2704 15th Street • P.O. Box 564
Columbus, Nebraska 68602-0564

Return Service Requested



Federated Church

Annual Congregational Meeting

SUNDAY, FEBRUARY 26, 2023



PRESBYTERIAN CHURCH (U.S.A.)
AND
UNITED CHURCH OF CHRIST

