The Mission Study Committee which was made up of Julie Graham, Steve Heinisch, John McClure, Dave Melick, Lisa Perrin, Ashli Porter, Doug Williams and Marv Zoucha met during the months of February through October. The Mission Study was completed in October and was accepted by both the Governing Council and the Presbyterian Homestead Presbytery Committee on Ministry. This Mission Study is needed in order to move forward in the process for a permanent pastoral staffing plan for our church.

The Mission Study team conducted a survey of the congregation to get members' feed back on what their needs, desires and expectations are for Federated Church. From the survey responses we were able to divide the responses up according to five common themes that the members desired and expected from Federated Church.

Those themes were:

- <u>Spiritual Growth</u> by providing Bible-based sermons, Bible Study groups and educational programs for all ages
- **Fellowship** by providing fellowship groups/activities within the church and in the community, as well as building relationships and providing a safe, non-judgemental church family
- <u>Missions</u> involvement for all ages in our church, community and the world, and encouraging community use of the church facilities
- <u>Community of Faith and Compassion</u> can be provided by Federated Church by being welcoming, safe, inclusive, non-judgemental, and providing prayer, emotional support and a process of reconciliation
- <u>Worship</u> which includes both traditional and contemporary music, provides opportunities for increased family involvement, is meaningful, and provides sermons which are applicable to our daily lives.

If you have any questions on the process used for the Mission Study or the results of the study, feel free to contact any of the committee members. If you would like to see the entire Mission Study document, please contact the church office and a copy of the Mission Study can be sent to you